

# Overlake Christian Church Worship Pastor Job Description

**Job Title:** Worship Pastor  
**Department:** Experience Team  
**Reports To:** Co-Lead Pastor  
**Supervised By:** Neely McQueen  
**FLSA Status:** Full Time Exempt  
**Prepared Date:** December 2020

## **Overlake Culture**

Overlake is pursuing beloved unity as a multi-ethnic, multi-generational, non-denominational church whose vision is to "Advance the Kingdom of God by seeing everyone, everywhere – experience and be transformed by the Love of God."

## **Attributes of a Successful Candidate**

- Demonstrates love for God and a vibrant personal relationship with Jesus Christ
- A proven track leading church worship, or comparable worship leading experience
- A hard worker that pursues excellence
- Leads and serves with humility and integrity
- Able to recruit, lead and shepherd a multi-ethnic, multi-generational worship team
- A proven reproducer, both of band members and Christ followers
- Vocal and instrumental skills commensurate with duties
- Leads worship songs that are in theological alignment with Overlake

## **General Duties**

- Work with Co-Lead Pastors on vision and direction of worship at Overlake
- Lead staff and congregation in experiences that help them experience the Love of God.
- Communicate clearly and invitationally from stage (and the hallway)
- Collaborate with Experience team and others in creating the weekend worship gatherings as well as other worship experiences. Help facilitate the development of worship ministries throughout the church (e.g. KidTown, Student Ministries)
- Provide pastoral leadership by caring for the band and vocal team members
- Identify, recruit and develop worship leaders and musicians

## **Application Process:**

After prayerful consideration, if the Lord is leading you to apply, please send the following to:

**Employment@occ.org**

- Cover letter (1-3 pages) expressing interest and addressing the following questions:
  - o What role does Worship play in Advancing the Kingdom of God?
  - o What is your vision for worship at Overlake?
  - o What are ways you see yourself collaborating with the team towards the vision?
- Resume and References
- Video of Leading Worship

Applications will be accepted until position is filled.